Program Lead, Scientific Strategy & Policy

About the Role

The Program Lead, Scientific Strategy & Policy plays a central role in advancing BLOODPAC's scientific and strategic initiatives. Working closely with all members of the team, this individual helps drive the planning, coordination, and execution of the consortium's core programs.

This role blends scientific leadership with program execution. The Program Lead, Scientific Strategy & Policy will contribute scientific expertise across working groups, support leadership in shaping priorities, and ensure initiatives are translated into clear, actionable deliverables.

Importantly, this role also brings a scientific lens to cross-cutting areas such as regulatory science, health policy, and reimbursement in the diagnostic development landscape—helping ensure BLOODPAC's work is aligned with evolving evidentiary and access requirements.

Why BLOODPAC?

The journey that people with cancer face is challenging. Innovative companies are working to give clinicians additional tools to help improve cancer detection, assist in treatment selection, and help monitor for recurrence of disease using less-invasive blood tests. BLOODPAC is a unique collaborative consortium aimed at bringing these technologies to patients faster by creating the scientific and regulatory infrastructure that ensures tests are valid and reliable and facilitating initiatives to increase accessibility among underserved populations.

Key Responsibilities

- Scientific Program Coordination, Support & Execution
    - Coordinate day-to-day activities of BLOODPAC scientific programs and working groups
    - Maintain systems for tracking projects, deliverables, and deadlines, ensuring alignment across initiatives and progress toward defined goals
    - Organize and manage program documentation and file structures
    - Contribute to improving operational efficiency of BLOODPAC programs
    - Support planning and execution of scientific programming for:
        - Workshops and webinars
        - Consortium meetings
        - Major initiatives (e.g., summit planning)

    - Assist in developing agendas and coordinating scientific content
- Policy, Regulatory & Reimbursement Integration
    - Provide scientific expertise to support BLOODPAC's efforts related to regulatory science, health policy, and reimbursement in diagnostics
    - Translate and communicate scientific data and evidence into insights relevant for regulatory and payer audiences
    - Contribute to internal discussions, external materials and publications that address evidentiary standards, validation frameworks, and access considerations
    - Monitor and synthesize developments in regulatory and reimbursement landscapes, identifying implications for BLOODPAC programs and priorities
    - Collaborate with leadership and working groups to ensure these considerations are appropriately reflected in consortium outputs
- Scientific Input & Content Support
    - Provide scientific input to working group discussions and outputs
    - Assist in preparing materials for meetings, events, and conferences
    - Ensure scientific accuracy and consistency across program outputs
    - Conduct targeted scientific literature reviews and landscape analyses to support working group priorities, leadership discussions, and presentation development
    - Collaborate with data science resources to support data-driven initiatives, including contributing scientific context to data analyses and outputs
    - Support scientific review and preparation of materials for leadership and scientific co-chairs for presentations, panels, and external engagements
- Stakeholder Coordination
    - Liaise with BLOODPAC members across academia, industry, and regulatory organizations
    - Facilitate collaboration by ensuring clear communication of goals, timelines, and expectations
    - Support onboarding of new participants into working groups and initiatives

Qualifications & Skills

- Advanced degree (MS/PhD/PharmD) preferred
- Demonstrated interest, experience, or expertise in regulatory science, health policy, or diagnostics reimbursement in the diagnostic development space
- Experience designing, running, or analyzing laboratory or clinical studies, with the ability to interpret and contextualize experimental data
- Ability to synthesize scientific findings and data into insights that inform programmatic and strategic decision-making
- Experience in biotech, pharma, healthcare, or nonprofit settings preferred
- Strong organizational and project management skills
- Exceptional oral and written communication skills
- Ability to manage multiple projects and deadlines simultaneously

- Experience with digital tools (e.g., G Suite, SquareSpace, and Canva)
- Detail-oriented with a commitment to quality and accuracy
- Critical thinking and problem-solving skills.
- Effective time management to handle multiple tasks and prioritize responsibilities.
- Ability to work independently while collaborating across teams

Ideal Candidate Profile

- Proactive and solutions-oriented
- Able to balance scientific depth with operational execution
- Strong collaborator comfortable operating in a fast-paced, multi-stakeholder environment
- Adaptable and able to manage both planned and urgent priorities
- Great work ethic and intellectual curiosity
- Passionate about BLOODPAC's mission and impact

How to Apply

Please send a cover letter and resume to info@bloodpac.org

Organization Background

The Blood Profiling Atlas in Cancer (BloodPAC) Consortium was launched in 2016 as a commitment to the White House Cancer Moonshot to accelerate the development, validation, and clinical use of liquid biopsy assays to better inform medical decisions and improve patient care and outcomes. In February 2017, BloodPAC became an independent non-profit consortium.

To address this challenge, BloodPAC established a collaborative infrastructure to develop standards and best practices, organize and coordinate research studies through its members and operate the BloodPAC Data Commons (BPDC) to support the exchange of raw and processed data generated by the liquid biopsy research community. Data from retrospective basic, clinical, and regulatory member studies, as well as projects BloodPAC has prospectively organized since its inception, is aggregated, and contributed to the BPDC to establish an open, publicly accessible data commons for the global liquid biopsy community.

BloodPAC is an Equal Opportunity Employer. BloodPAC promotes diversity and provides equal employment opportunities without regard to race, color, national origin, ancestry, sex, gender, gender identity, gender expression, religious creed, disability, genetic information, age, marital status, sexual orientation, or military and veteran status.